DEPARTMENT	UPDATE
Housing Community Safety Team	The team have recently secured an Injunction and Partial Closure Order against a tenant who has caused significant anti- social behaviour to her neighbours
From Anita McGinley	A 5 year Suspended Possession Order was secured against a tenant for a case that has taken 4 years to secure due to legal challenges
	Further enforcement action is pending in respect of individuals convicted of criminal offences, serious anti-social behaviour and abuse
	We have recently provided Essex Police with a number of statements to support criminal charges against individuals causing criminal damage to our property. For some, we have received compensation from the courts (which goes to Southend City Council!)
	Our DAHA Support Officer, Olivia left last month and is replaced with Wendy White who will be covering this role one day per week alongside her tenancy support work
	Between 3-9 July it is ASB Awareness Week and we have been working with partners from Essex Police and Southend Council to plan activity for this week.
Careline & Sheltered Housing	A recent restructure has presented challenges with staffing a 24-hour service, but we currently have a good team in place. Reviews will be taking place for both the Sheltered Housing side and Careline side of the team, to make sure for the
From Deborah Hill-David	residents and staff that we are doing the best we can.
Corporate Services –	Insight is currently being written for August.
Communications & Projects	
From Julia Pack	New structure for the team is now in place and working well so far.

Corporate Services – Executive & Governance	Currently recruiting for new admin role.
From Carol Cooper	Higher number of complaints mean the team's workload remains high.
Estate Services By Tony Holliday	Maintenance team - completing scheduled work including inspecting and repairing fire doors. Starting SCC door programme. The team have also won a small contract in Wembley for fire door service.
	Gardening – update on the website and posters to explain why the team are behind schedule. Additional team members now in place.
	Caretaking and Cleaning – Service charge increases still presenting challenges.
Finance From Rebecca Coleman	The Finance Team have their audit commencing 3 rd July, they find this a useful exercise to highlight any gaps. Note that Budget control needs to be more budget holder led in future, so managers will be more involved rather than being driven by finance. Rebecca Coleman will be meeting with managers more frequently to discuss budgets throughout the year.
Housing Maintenance	Restructure ongoing. Keith Wortley has now joined the team. There will also now be two team leaders, Louise Morl and Anthony Watkins. An admin position will also be filled within the team.
From Paul Davey	
Housing Services	
Nicola Powell	Jamie Cooper will be leaving the team on the 5 th July, Phoebe Baker will be taking over this position 3 rd July. Lorraine Gaudyn also leaving team and will join the Housing Maintenance team as the Difficult Access Officer. We are currently recruiting to fill this position. A new SSA has joined the team, Dumisani Ncube. The vacancy for a resident engagement officer is still ongoing.

Sam Elliott	The team found the new ASB training to be beneficial to implement service delivery going forward. Unfortunately, we are not able to maintain the 4 weeks training period with staffing changes. This will now be delivered in a different way and picked up later hopefully. Thank you to Anita, Nadine, and Louise, for the support provided to staff, who have found it very useful.
	SSOs in place at sheltered hubs now, this is going well, and officers are picking up any support needs, and completing household surveys as well as providing an additional presence.
	Tenancy conditions going live 3 rd July, hard copies are available at the Civic and a recording of the spotlight session is available.
Projects	Brecon works completed, Blackdown mostly completed.
Paul Longman	Progressing at Grampian with works to be completed January.
Property Services	
From Sam Hart	Ongoing rewiring programme with Re-gen going well. Final stages for three blocks of fire stopping and compliance, going out to mini competition.
From Nigel Sutton	FRA Policy, and various other policies surrounding Health and Safety in buildings (Water Hygiene and Gas) being updated.
SEPS	 Progressing with new business opportunities In the process of seeking SIA Approved Contractor Status (quality assurance accreditation for security industry)
From Lynsey Hurd	 Have recently onboarded new contracts with SEH, SCC, other LAs and private organisations; over a range of different service areas including seasonal work with Pier and Foreshore, Fire Safety Works and property maintenance
	 Continue to develop the newly formed organisation SEFM Have a new HR Manager starting at the end of July

Specialist Income Management	
From Lauren Anderson	We are very pleased and proud to announce that following the scrutiny of our Income Management Service the HQN panel awarded the HQN MIST accreditation to us for the fourth time, successfully maintaining our accredited status since we first joined the scheme back in 2012. This is a testament to the dedication and hard work of all the team members involved in delivering a robust and effective Income Management Service.
	The Income team continues to work hard to provide a supportive approach in the collection of rent, providing and signposting residents for support and advice at every opportunity. We would ask that if any of our tenants are struggling financially, they speak to either the Tenancy and Support Services team or Specialist Income Management team so that we can offer advice.
	Leasehold services continue business as usual, providing advice to our Leaseholders, answering service charge queries, managing right to buy applications, and issuing section 20 notices.
	We would like to expand our current Income Management focus group, if you are interested in joining a friendly group that discusses and reviews the Income Management service we provide. Please contact us at incomemanagement@southend.gov.uk